



**United States Army Soldier Support Institute
Noncommissioned Officer Academy
Command Sergeant Major LaShan A. Hayes**



Command Sergeant Major LaShan A. Hayes completed Basic Combat Training at Fort Leonardwood, MO and Advanced Individual Training at Fort Jackson, SC in 1997. She holds a Military Occupational Specialty of 42A (Human Resources Specialist). CSM Hayes is a graduate of the United States Army Sergeants Major Course, Class 64.

CSM Hayes' previous duty assignments are: 22d AG Pers Svc Bn, Ft. Lewis, WA; HHC 45th CSG, Schofield Barracks, HI; 556 AG Pers Svc Bn, Schofield Barracks, HI; 2d Inf. Division Mech, Camp Red Cloud, Korea; 3d Bde 91st Division, Travis AFB, CA; 2-39th Inf. Regt, Fort Jackson, SC; 3-34th Inf. Regt, Fort Jackson, SC; 16th Combat Aviation Bde, Ft. Wainwright, AK; Staff and Faculty Directorate, USASMA, Fort Bliss, TX; Korean Service Corps Battalion, Camp Kim, Korea; HQ, Commandant – U.S. European Command, Stuttgart, Germany; United States Army Garrison – Fort Hamilton, Brooklyn, NY. CSM Hayes has participated in a tour to Iraq.

CSM Hayes' military and civilian education include: Basic Leaders Course, Advanced Leader Course, Total Army Instructor and Small Group Instructor Course, Equal Opportunity, Battle Staff, Senior Leader Course, Mobilization and Deployment Planning Course, First Sergeant Course, Drill Sergeant School, Airborne School, Manpower and Force Management, Master Resilience Trainer Course, OPSEC Analysis and Program Management Course, Sergeants Major Course, Battalion and Brigade Pre-Command/Command Sergeants Major Course, the Battalion and Brigade Command Sergeants Major Development Program, and the Garrison Leaders Course; she also holds an Associate's of Arts Degree in Liberal Arts from Honolulu Community College, a Bachelor's of Science in Psychology with a minor in Gerontology from the University of Maryland, a Master of Arts in Leadership Studies from the University of Texas at El Paso, a Master of Science in Human Services from Amridge University, and a Doctorate in Education in Interdisciplinary Leadership from Creighton University.

CSM Hayes' awards and decorations include: Legion of Merit, Defense Meritorious Service Medal (1OLC), Meritorious Service Medal (3OLC), Army Commendation Medal (3OLC), Army Achievement Medal (5OLC), Joint Meritorious Unit Award (1OLC), Army Superior Unit Award, Army Good Conduct Medal (7th award), National Defense Service Medal, Iraq Campaign Medal w/ Campaign Star, Global War on Terrorism Service Medal, Korean Defense Service Medal, Military Outstanding Volunteer Service Medal, Non-Commissioned Officer Professional Development Ribbon (5th award), Army Service Ribbon, Overseas Service Ribbon (6th award), Drill Sergeant Badge, Parachute Badge, Driver's Badge, Adjutant General's Corps Regimental Association Achievement Medal, Sergeant Audie Murphy Medal, Horatio Gates Bronze Medal, and the Order of St. Maurice (Legionnaire).