

SOLDIER SUPPORT INSTITUTE

# SHARP FOCUS EO

February 2021  
Issue 1

## KNOW YOUR OPTIONS

RESTRICTED

UNRESTRICTED

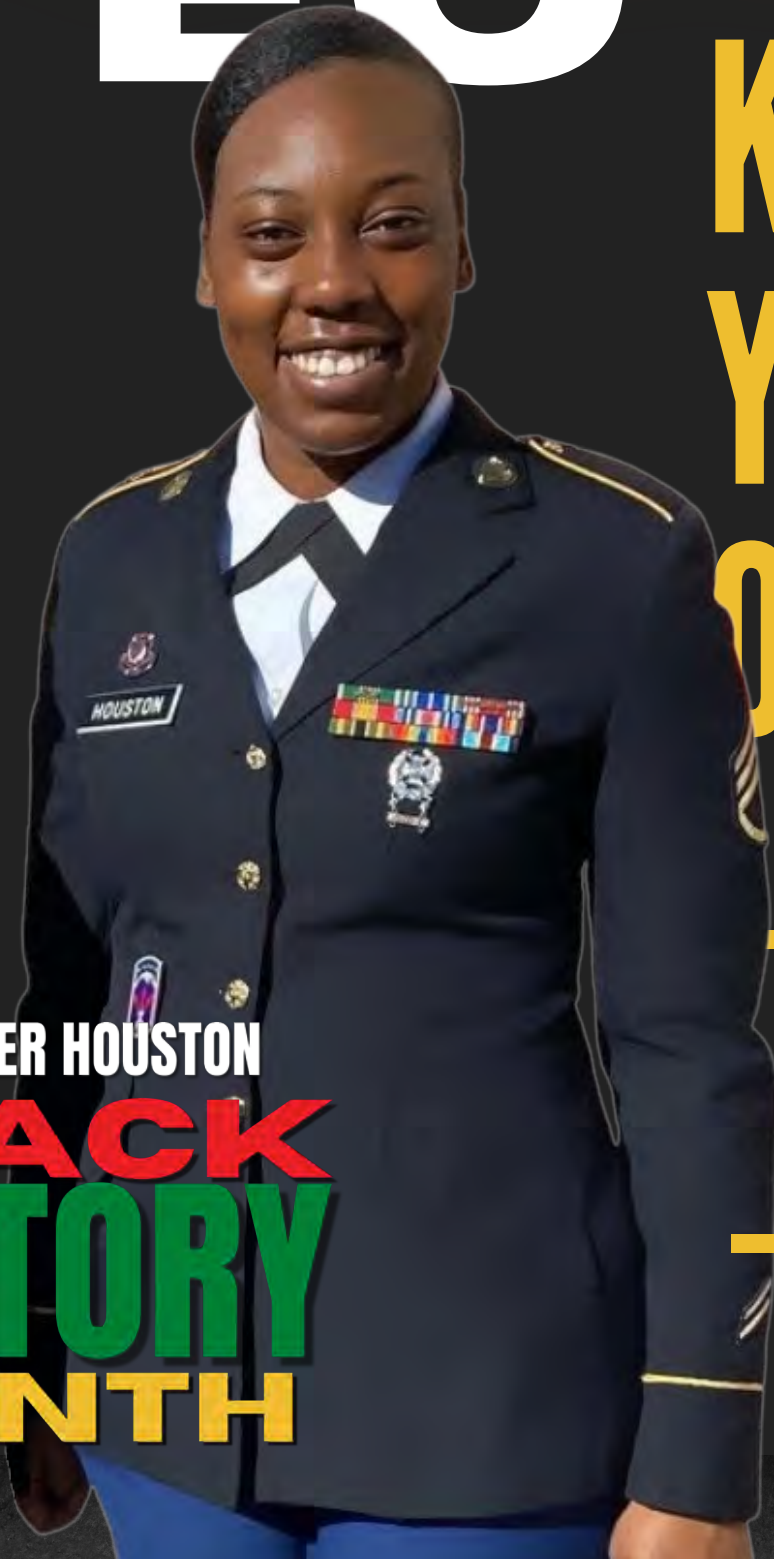
*reporting*

RETALIATION

SHARP TIPS

SSG TWINNER HOUSTON

**BLACK**  
**HISTORY**  
**MONTH**



# SOLDIER SUPPORT INSTITUTE



"Our goal is to eliminate sexual assaults and sexual harassment by creating a climate that respects the dignity of every member of the Army family."



## CONTRIBUTORS

SFC ELIZABETH CALDERON    MRS. CARELEASE KOUNESKI  
SFC LATASHA WADE        MSG TOMAS AGUSTIN  
SFC MELINDA MCCRAY

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Participation in a Safe HelpRoom discussion is **CONFIDENTIAL**

You can remain completely **ANONYMOUS**



Sexual assault survivors in the military can chat with and support one another at Caution-

<https://www.safehelpline.org/safe-helpproom>. Safe HelpRoom is available 24/7.

**Special sessions just for men are available every Sunday from 1300-1500 ET.**

# KNOW YOUR OPTIONS

## RESTRICTED *reporting*

A notification to: SHARP Personnel  
(SARC, VA), Chaplain, Healthcare Provider

### Benefits

- Access to medical, advocacy, legal, and counseling
- Receive the Sexual Assault Forensic Examination (SAFE)
- Control the release of personal information
- Can change to Unrestricted Report at any time
- Special Victims' Counsel

### Limitations

- The alleged offender will not be held accountable
- Ineligible for expedited transfer or reassignment
- No command support
- Cannot receive a protective order

## UNRESTRICTED *reporting*

A notification to: SHARP Personnel,  
Commander, CID, JAG, IG, Healthcare  
Personnel

### Cannot change to restricted

- Access to medical, advocacy, legal, and counseling services
- Receive the SAFE
- Alleged offender may be held accountable
- Command support
- Can receive protective order (Military Protective Order or Civilian Protective Order)
- Special Victims' Counsel

## RETALIATION

Any person subject to UCMJ who, with the intent to retaliate against any person for reporting or planning to report a criminal offense, or making or planning to make a protected communication, or with the intent to discourage any person from reporting a criminal offense or making or planning to make a protected communication.

- Wrongfully takes or threatens to take an adverse personnel action against any person;
- Wrongfully withholds or threatens to withhold a favorable personnel action with respect to any person; shall be punished as a court-martial may direct.



## SHARP *tip*

### BYSTANDER INTERVENTION

If you see something amiss, act on it. By intervening, you can potentially stop sexual harassment and/or a sexual assault. One way you can intervene is by creating a diversion and separate the personnel involved or ask someone else to step in. If you are out with your buddies, make sure everyone makes it home safely. If you see something, say something. Be the act of change.

**"If you've ever been sexually assaulted, know it's not your fault & it's never too late to get help."**

## COMMANDERS *corner*

COL Stephen K. Aiton  
Commander  
U.S. Army  
Soldier Support Institute



Sexual assault and sexual harassment are not tolerated in the Army nor will it be tolerated in our ranks at the Soldier

Support Institute. These acts are not compatible with our foundational Army values. They violate basic human respect for human dignity, adversely affect morale and degrade the teamwork and trust essential to unit readiness. The Army's goal, one we share at SSI, is to eliminate sexual harassment and assault entirely from our formations. Preventing these acts, or a climate tolerating them, starts with commanders, but requires the commitment of every individual on this team. I charge all SSI leaders, uniformed or DA Civilian, with leading from the front in establishing and reinforcing a climate of prevention, founded on mutual respect and trust, recognizing and embracing diversity and the valued contributions of all of our teammates. We have a shared responsibility to be educated on SHARP. We must protect our Soldiers in order to protect our mission.

# BLACK HISTORY MONTH

BY SFC ELIZABETH CALDERON

In February we observe Black History Month, in celebration of the History African Americans have contributed to our Country. The pioneers before us laid a foundation for better equality and civil rights. As a nation, we stop to reflect and highlight the most famous African American heroes, however, we have some pretty amazing hero's right here within our ranks. Here's the story on one of our very own 42A, Human Resource Specialist AIT Instructor, SSG Twinner Houston.



"I enlisted in the Army at the age of 18. My mother and father retired as Sergeant First Classes, each serving 21 years of service. I looked up to the both of them,



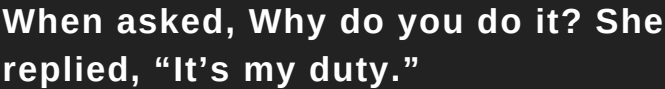
*SSG Twinner Houston*

42A AIT Instructor

they were my hero's growing up. They sacrificed so much to give me a better life. My parents tell me all the time that they are proud of me. I know I have some big shoes to fill. Not wanting to be considered a "Military Brat," I followed in their footsteps and set out to create my own path MY OWN HISTORY. Fast forward, I am now dual military and have a beautiful blended family with four children. I'm currently stationed at Fort Jackson, 369th Adjutant General Battalion, serving our country as a 42A AIT Instructor."



**SSG Houston is a person who cares about the team. She sees the big picture and has a tremendous amount of patience not only with her students but with her fellow instructors. She's been recognized to often take on the responsibility to train up incoming personnel, all while holding down her own class and acting as a Lead Instructor.**



**“I don’t want anyone to fail, student or instructor. I truly believe that the Army has helped build a level of confidence in me that probably would have taken longer to achieve without enlisting. If I had the opportunity to join the Army again, I would in a heartbeat. My family is taken care of educationally, emotionally and financially without worry. I’ve made lifetime friendships and experienced different cultures. Most importantly, my leadership saw the potential in me, which has motivated me to perform at my maximum effort. This is why I do what I do. I’m creating my own path to inspire others like me to evolve and build their own History.**



# SHARP JUSTICE

Please keep the following in mind:

- Commanders are responsible for the maintenance of good order and discipline in their respective formations.
- Commanders decide matters at the lowest appropriate level.
- Before taking action, commanders, in consultation with their servicing judge advocate, consider the seriousness of the allegation, the evidence, what can be proved at trial, and the Soldier's service record.
- Although a commander may initiate separation against a Soldier after rendering punishment, the follow-on separation may not be reported here.
- The following relevant authorities permit or encourage the publication of disciplinary actions: AR 27-10, para. 3-22 and TRADOC Reg. 350-6, para. 2-5d.

## ADMINISTRATIVE SEPARATIONS:

UCMJ Actions Occurred under CASCOM

- A staff sergeant was separated with an other than honorable discharge under Chapter 10, Discharge in Lieu of Trial by Court-Martial, for wrongfully engaging in a prohibited relationship with a Trainee.
- A sergeant was separated with an other than honorable discharge under AR 635-200, Chapter 10, Discharge in Lieu of Trial by Court-Martial, for wrongfully engaging in prohibited relationships with Trainees, making a false official statement, and assault consummated by battery against Trainees.

## NON-JUDICIAL PUNISHMENT:

- A staff sergeant was found guilty at a field grade Article 15 of one specification of Article 92, Failure to Obey an Order or Regulation, for attempting to develop a personal relationship with a Trainee by asking, "Do you think I'm attractive? We can't be flirting. Would you be willing to sneak around?" and passing her a note asking, "What are you willing to do? How do you feel about me? I basically want to see how willing you are for everything"; and one specification of Article 107, False Official Statement, for lying about asking the questions and passing the note. His commander sentenced him to reduction to the grade of E-5; forfeiture of pay in the amount of \$1,653 pay for one month, suspended for 180 days; extra duty for 30 days, suspended for 180 days; restriction for 30 days; and an oral reprimand.

## CONTACT INFORMATION

### MEET YOUR **SHARP** TEAM



**SFC Latasha Wade**  
**SSI SARC**

**SSI SHARP HOTLINE**  
**(803) 318-6751 (803) 429-5169**

**SSI SHARP OFFICE**  
**(803) 751-8033**  
**(803) 751-6704**

**NCOA SHARP CONTACT**  
**INFORMATION**  
**(803) 751-8794**



**Carelease Kouneski**  
**SSI VA**

### MEET YOUR **EQUAL** **OPPORTUNITY** TEAM



**MEO and Harassment 24**  
**Hour Hotline**

**(803) 563-1316**

**MSG TOMAS AGUSTIN**  
**SSI EOA**

**Office: (803) 751-4591**  
**Cell: (803) 543-1083**



**SSG JEMEA MILLS-PAIR**  
**369TH EOL**

**Office: (803) 751-6941**





**ARMY SCHOOL  
OF MUSIC –SAV**  
February 8 & 9

**SHARP LUNCHEON**  
February 17  
1130-1300

**SHARP BOARD**  
FEBRUARY 24  
1700

**SHARP VA QUARTERLY  
MEETING**  
February 25  
1200-1300



# UPCOMING EVENTS

**SHARP ANNUAL REFRESHER  
TRAINING** Civilians via Teams  
February 19  
1330  
March 16  
1330

## 369TH ANNUAL SHARP TRAINING

### HHC

18 Feb 21 1300-1500  
15 April 21 1300-1500  
17 Jun 21 1300-1500

### Delta

12 May 21 1130-1300

### Echo

27 Jan 21 1200-1300  
25 Aug 21 1200-1300