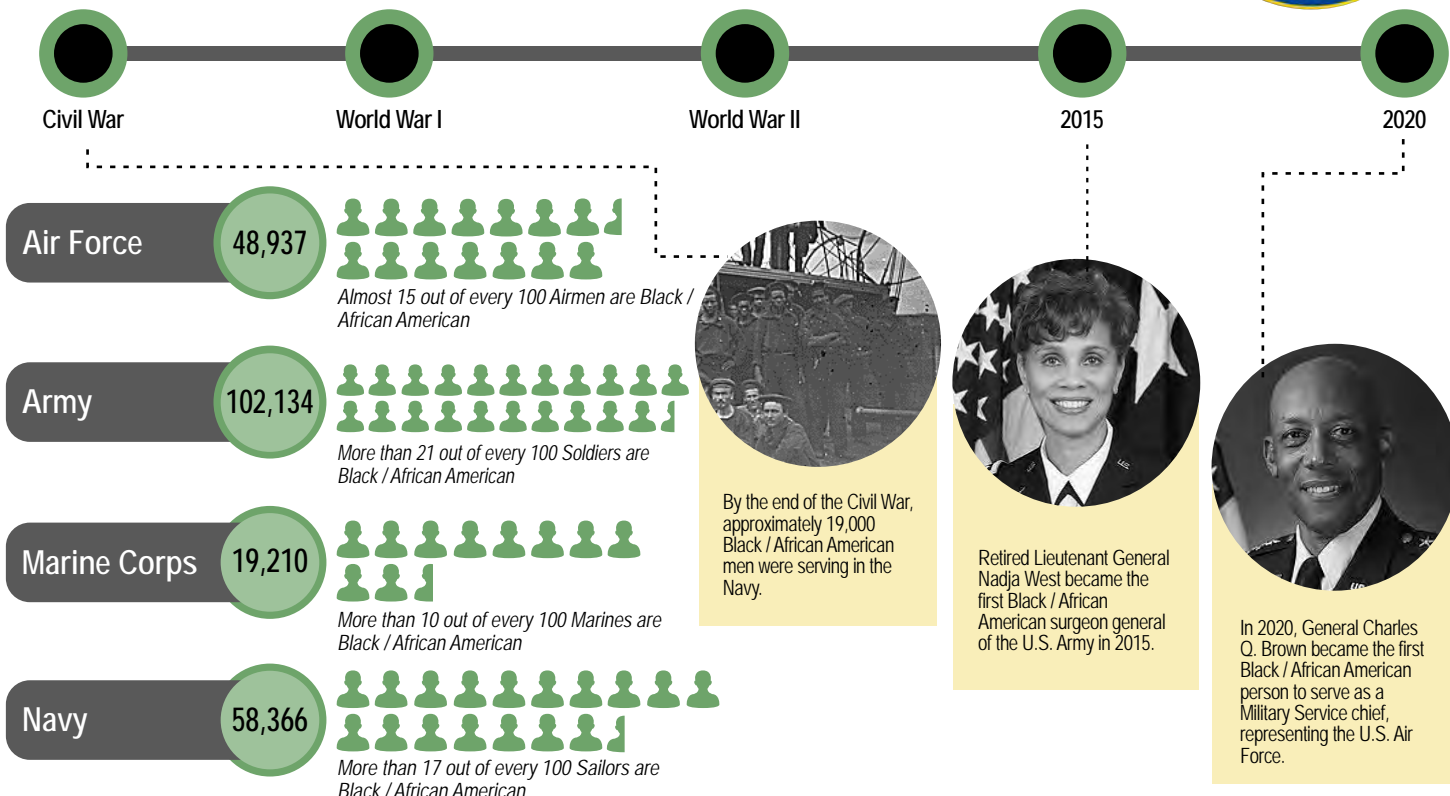


2021 Portrait of Black / African American Active Duty Service Members



29%

The percent of enlisted Service members with a master's degree or higher that are Black / African American.

13.1%

The percent of Black / African American commissioned officers who are graduates of a Service academy.

Enlisted Occupations

Functional Support & Administration Specialists	26,009	17,093
Service & Supply Handlers	26,502	9,151
Electrical / Mechanical Equipment Repairers	22,846	3,836
Communications & Intelligence Specialists	17,672	4,295
Infantry, Gun Crews & Seamanship Specialists	18,606	2,227
Electronic Equipment Specialists	15,378	3,818
Health Care Specialists	9,228	6,748
Non-Occupational Service Members	6,796	2,189
Craftworkers	4,765	1,023
Other Technical & Allied Specialists	4,466	1,273

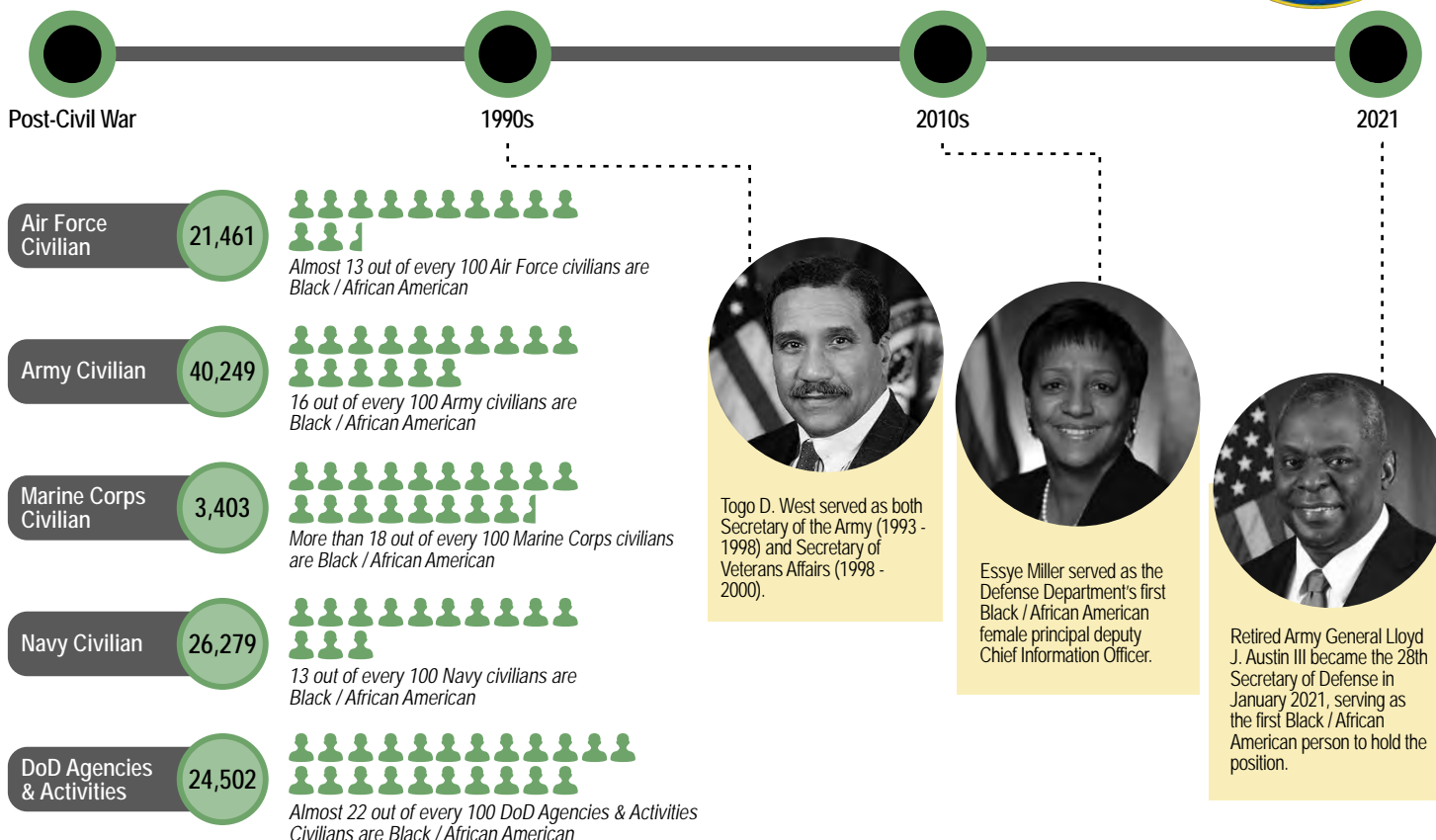
Male = Female =

Officer Occupations

Tactical Operations Officers	3,414	573
Health Care Officers	1,355	1,926
Supply, Procurement & Allied Officers	1,943	789
Engineering & Maintenance Officers	1,667	499
Administrators	1,227	921
Intelligence Officers	952	383
Scientists & Professionals	671	353
Non-Occupational Officers	586	174
General Officers & Executives	105	3

Male = Female =

2021 Portrait of Black / African American DoD Government Civilians



55.8%

The percent of Black / African American DoD civilians who are military veterans.

6.3%

The percent of SES positions held by Black / African American civilians in Fiscal Year 2020.

Top 10 GS-1 to GS-14 Civilian Career Fields

General Administrative, Clerical & Office Services	9,033	10,349
Business & Industry	3,768	4,887
Medical, Hospital, Dental & Public Health	1,788	6,114
Accounting & Budget	2,408	5,488
Human Resources Management	2,207	4,151
Supply	2,838	2,232
Information Technology	3,471	1,507
Misc. Occupations	3,766	819
Engineering & Architecture	2,637	648
Education	1,437	1,484

Male = ○ Female = ●

Top 10 GS-15 / SES Civilian Career Fields

General Administrative, Clerical & Office Services	234	160
Accounting & Budget	68	99
Information Technology	63	33
Human Resources Management	29	51
Business & Industry	33	30
Legal & Kindred	27	30
Engineering & Architecture	35	12
Inspection, Investigation, Enforcement & Compliance	17	5
Misc. Occupations	12	5
Mathematical Science	15	1

Male = ○ Female = ●