



# Structured Self-Development



A clearly defined set of required content progressively sequenced across the career, closely linked to and synchronized with the operational and institutional domains, setting the conditions for continuous growth both as a warrior and a warrior leader.

- About 80 hours per level
- Tied to NCOES



# Concept for Self-Development



Self-Development Domain		
<b>Structured Self-Development</b> <i>Defined/Required Content</i>	<b>Guided Self-Development</b> <i>Defined but not required</i>	<b>Personal Self-Development</b> <i>Self-initiated</i>
<b>Core Requirements</b> <ul style="list-style-type: none"> <li>• Mandated Tasks not in NCOES</li> <li>• Army/NCO History</li> <li>• Joint Learning Areas</li> </ul>	<b>Educational Development</b> <ul style="list-style-type: none"> <li>• GED</li> <li>• BSEP</li> <li>• Reading Improvement</li> <li>• College Prep</li> </ul> <b>Other</b> <ul style="list-style-type: none"> <li>• GoArmyed</li> <li>• SOCAD</li> <li>• CLEP</li> <li>• DANTES/CLEP</li> <li>• ACES</li> <li>• Army Correspondence Program</li> </ul>	<b>Individual defines the objectives, pace and process</b>

**Growing Competence as a Warrior Leader**

**Increased Breadth & Depth of Knowledge**

	Implementation Date	Prerequisite Date
SSDI	01 OCT 10	01 OCT 12
SSD111	01 OCT 10	01 OCT 12
SSD1V	01 JAN 11	01 JAN 13
SSDV	01 MAY 11	01 MAY 13



# Structured Self Development Level I



## Courses In Scope (36 DL Packages and 80 IMI hours)

- SSD Level 1 Introduction
- Army Writing Style
- Combat Operations Report
- Composite Risk Management (CRM)
- Detainee Operations
- Fratricide
- MTBI & PTSD
- History of the NCO
- Personnel Recovery
- Self-Directed Learning Principles
- Counterinsurgency (COIN) Principles
- Cultural Effects on Military Operations
- Customs, Courtesies, and Traditions of the Service
- How War and Multiple Deployments Impact Subordinates
- Leadership
- Military Problem Solving Process
- Personal Habits to Increase Health and Fitness
- Troop Leading Procedures
- Supply Activities in a Unit
- Primary Roles and Functions of the Military Services
- Types of Rehearsals
- Preparing a Brief
- Conflict Management
- Principles of Effective Management
- The NCO Role in the Casualty Assistance Program
- The NCO Roles in Recruiting and Retention
- Lean Six Sigma Fundamentals
- Army Ethic
- Task Organize Squad for Mission
- Communicate the History of the U.S. Army
- Identify Financial Readiness Actions
- After Action Review
- Conduct Squad Drill
- Host Nation, Federal, State, and Local
- Environmental Laws and Regulations
- Time Management



# Structured Self Development Level III



- ✓ Ethical Leadership Decision Making Process at Small Unit Level
- ✓ Measures to Reduce Combat Stress
- ✓ The Army Substance Abuse Program (ASAP)
- ✓ Unit Physical Security Plan
- ✓ The Army Family Team Building (AFTB) Program
- ✓ Positive Command Climate
- ✓ Training for Full Spectrum Operations
- ✓ Employ Information Operations (IO)
- ✓ Civil Affair (CA) and Civil Military Operation (CMO)
- ✓ Supervise a Noncommissioned Officer Development Program (NCOPD)
- ✓ Unit Deployment Readiness Activities
- ✓ Standard Operating Procedures (SOPs)
- ✓ Supervise the Setup of Ceremonies
- ✓ Develop Organizational
- ✓ Leadership Skills
- ✓ Casualty Assistance Officer (CAO) Duties
- ✓ Develop a Mentorship Program
- ✓ Army Systems of Record
- ✓ Plan a Research Paper
- ✓ Develop an Essay
- ✓ Develop a Mission Essential Task List (METL)
- ✓ Conduct and Prepare Troops for
- ✓ Media Engagements
- ✓ Joint Forces Capabilities
- ✓ Army Forces Generation (ARFORGEN)
- ✓ The Preventive Medicine Program



# Structured Self Development Level IV



- ✓ SSD Level IV Introduction
- ✓ Evaluate and Manage a Preventive Medicine Program
- ✓ Develop a Mission Essential Task List (METL) for a Battalion or Higher Level Headquarters
- ✓ Describe the Relationship between Interagency Operation and Host Nation Support
- ✓ Army Systems of Record
- ✓ Create Mentorship Strategies
- ✓ Identify and Create Standard Operating Procedures (SOPs)
- ✓ Define the Operational Continuum
- ✓ Capabilities of the Media/Public Affairs and the Significance of Portraying and Maintaining a Positive Image
- ✓ Evaluate the Execution of Ceremonies
- ✓ Joint Force (Government and Non Governmental Agencies on the Battlefield Capabilities)
- ✓ SSD Level IV Introduction
- ✓ Evaluate and Manage a Preventive Medicine Program
- ✓ Develop a Mission Essential Task List (METL) for a Battalion or Higher Level Headquarters
- ✓ Describe the Relationship between Interagency Operation and Host Nation Support
- ✓ Army Systems of Record
- ✓ Create Mentorship Strategies
- ✓ Identify and Create Standard Operating Procedures (SOPs)
- ✓ Define the Operational Continuum
- ✓ METL Development, Training Strategies and ARFORGEN
- ✓ Introduction to Negotiations and Mediations
- ✓ Synthesize Critical Reasoning Skills to Solve a Problem
- ✓ METL Development, Training Strategies and ARFORGEN
- ✓ Introduction to Negotiations and Mediations
- ✓ Synthesize Critical Reasoning Skills to Solve a Problem



# Structured Self Development Level V



- ✓ SSD Level V Introduction
- ✓ The Civilian Hiring Process
- ✓ Special Senior Enlisted Positions
- ✓ DA Civilians Professional Development Program
- ✓ The Human Dimension of Leadership
- ✓ Joint Leadership Issues
- ✓ Analyze the Strategic Level Leadership
- ✓ Conflict Management Resolution
- ✓ Describe Protocol and Etiquette at the Strategic Level
- ✓ Manage Information In Operation Centers
- ✓ Apply Senior Leader Media Skills
- ✓ Analyze JSOTF/CJSOTF from Different Areas of Operations
- ✓ The Operational Environment
- ✓ The Joint Targeting Process
- ✓ Information Operations (IO) Campaigns
- ✓ Nation Building through Stability Operations
- ✓ Describe the Stewardship of RM Program to the Commander
- ✓ Describe the POM
- ✓ Formulate MTOE/TDA
- ✓ Funding Joint Operations
- ✓ Negotiate Support Agreements with Foreign Governments
- ✓ Recommend Input on Civil Affair/Civil Military Operations
- ✓ Describe the Effectiveness of Host Nation Support to the Allied or Joint Commander