Structured Self-Development

A clearly defined set of required content progressively sequenced across the career, closely linked to and synchronized with the operational and institutional domains, setting the conditions for continuous growth both as a warrior and a warrior leader.

• About 80 hours per level

• Tied to NCOES
Concept for Self-Development

Self-Development Domain

**Structured Self-Development**
- **Defined/Required Content**
  - Core Requirements
    - Mandated Tasks not in NCOES
    - Army/NCO History
    - Joint Learning Areas

**Guided Self-Development**
- **Defined but not required**
  - Educational Development
    - GED
    - BSEP
    - Reading Improvement
    - College Prep

**Personal Self-Development**
- **Self initiated**
  - Other
    - GoArmyed
    - SOCAD
    - CLEP
    - DANTES/CLEP
    - ACES
    - Army Correspondence Program

**Growing Competence as a Warrior Leader**

**Increased Breadth & Depth of Knowledge**

<table>
<thead>
<tr>
<th>Implementation</th>
<th>Prerequisite</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date</td>
<td>Date</td>
</tr>
<tr>
<td>SSDI</td>
<td>01 OCT 12</td>
</tr>
<tr>
<td>SSD111</td>
<td>01 OCT 12</td>
</tr>
<tr>
<td>SSD1V</td>
<td>01 JAN 13</td>
</tr>
<tr>
<td>SSDV</td>
<td>01 MAY 13</td>
</tr>
</tbody>
</table>
Structured Self Development
Level I

Courses In Scope (36 DL Packages and 80 IMI hours)

- SSD Level 1 Introduction
- Army Writing Style
- Combat Operations Report
- Composite Risk Management (CRM)
- Detainee Operations
- Fratricide
- MTBI & PTSD
- History of the NCO
- Personnel Recovery
- Self-Directed Learning Principles
- Counterinsurgency (COIN) Principles
- Cultural Effects on Military Operations
- Customs, Courtesies, and Traditions of the Service
- How War and Multiple Deployments Impact Subordinates
- Leadership
- Military Problem Solving Process
- Personal Habits to Increase Health and Fitness
- Troop Leading Procedures
- Supply Activities in a Unit
- Primary Roles and Functions of the Military Services
- Types of Rehearsals
- Preparing a Brief
- Conflict Management
- Principles of Effective Management
- The NCO Role in the Casualty Assistance Program
- The NCO Roles in Recruiting and Retention
- Lean Six Sigma Fundamentals
- Army Ethic
- Task Organize Squad for Mission
- Communicate the History of the U.S. Army
- Identify Financial Readiness Actions
- After Action Review
- Conduct Squad Drill
- Host Nation, Federal, State, and Local Environmental Laws and Regulations
- Time Management
Structured Self Development
Level III

- Ethical Leadership Decision Making Process at Small Unit Level
- Measures to Reduce Combat Stress
- The Army Substance Abuse Program (ASAP)
- Unit Physical Security Plan
- The Army Family Team Building (AFTB) Program
- Positive Command Climate
- Training for Full Spectrum Operations
- Employ Information Operations (IO)
- Civil Affair (CA) and Civil Military Operation (CMO)
- Supervise a Noncommissioned Officer Development Program (NCOPD)
- Unit Deployment Readiness Activities
- Standard Operating Procedures (SOPs)
- Supervise the Setup of Ceremonies
- Develop Organizational Leadership Skills
- Casualty Assistance Officer (CAO) Duties
- Develop a Mentorship Program
- Army Systems of Record
- Plan a Research Paper
- Develop an Essay
- Develop a Mission Essential Task List (METL)
- Conduct and Prepare Troops for Media Engagements
- Joint Forces Capabilities
- Army Forces Generation (ARFORGEN)
- The Preventive Medicine Program
Structured Self Development
Level IV

- SSD Level IV Introduction
- Evaluate and Manage a Preventive Medicine Program
- Develop a Mission Essential Task List (METL) for a Battalion or Higher Level Headquarters
- Describe the Relationship between Interagency Operation and Host Nation Support
- Army Systems of Record
- Create Mentorship Strategies
- Identify and Create Standard Operating Procedures (SOPs)
- Define the Operational Continuum
- Capabilities of the Media/Public Affairs and the Significance of Portraying and Maintaining a Positive Image
- Evaluate the Execution of Ceremonies
- Joint Force (Government and Non Governmental Agencies on the Battlefield Capabilities)
- SSD Level IV Introduction
- Evaluate and Manage a Preventive Medicine Program
- Develop a Mission Essential Task List (METL) for a Battalion or Higher Level Headquarters
- Describe the Relationship between Interagency Operation and Host Nation Support
- Army Systems of Record
- Create Mentorship Strategies
- Identify and Create Standard Operating Procedures (SOPs)
- Define the Operational Continuum
- METL Development, Training Strategies and ARFORGEN
- Introduction to Negotiations and Mediations
- Synthesize Critical Reasoning Skills to Solve a Problem
- METL Development, Training Strategies and ARFORGEN
- Introduction to Negotiations and Mediations
- Synthesize Critical Reasoning Skills to Solve a Problem
Structured Self Development
Level V

- SSD Level V Introduction
- The Civilian Hiring Process
- Special Senior Enlisted Positions
- DA Civilians Professional Development Program
- The Human Dimension of Leadership
- Joint Leadership Issues
- Analyze the Strategic Level Leadership
- Conflict Management Resolution
- Describe Protocol and Etiquette at the Strategic Level
- Manage Information In Operation Centers
- Apply Senior Leader Media Skills
- Analyze JSOTF/CJSOTF from Different Areas of Operations
- The Operational Environment
- The Joint Targeting Process
- Information Operations (IO) Campaigns
- Nation Building through Stability Operations
- Describe the Stewardship of RM Program to the Commander
- Describe the POM
- Formulate MTOE/TDA
- Funding Joint Operations
- Negotiate Support Agreements with Foreign Governments
- Recommend Input on Civil Affair/Civil Military Operations
- Describe the Effectiveness of Host Nation Support to the Allied or Joint Commander