

27 Sep 10

INFORMATION PAPER

SUBJECT: Structured Self-Development (SSD)

1. **Purpose.** Provide an overview of the SSD program.

2. **Facts.**

a. SSD is mandatory self-development web-based training that continues throughout a career and is closely linked to and synchronized with classroom and experiential learning.

b. The intent of SSD is to bridge the operational and institutional domains and set conditions for continuous growth and life-long learning.

c. There are five levels of SSD:

(1) ~~SSD Level 1 (SSD I). PVT-SPC. Soldiers will be automatically enrolled in SSD I upon completing BCT/OSUT. SSD I tasks are primarily focused at the team level.~~

(2) There is no SSD Level 2 (SSD II). Advance Leaders Course Common Core (ALC-CC) is in lieu of SSD II.

(3) SSD Level 3 (SSD III). SGT(P)-SFC. Soldiers will be automatically enrolled in SSD III upon completing all phases of Advance Leaders Course (ALC). SSD III tasks are primarily focused at the platoon level.

(4) SSD Level 4 (SSD IV). SSG(P)-MSG. Soldiers will be automatically enrolled in SSD IV upon completing Senior Leaders Course (SLC). SSD IV should be completed prior to assuming duties as a First Sergeant. SSD IV tasks are primarily focused at the battalion level.

(5) SSD Level 5 (SSD V). MSG(P)-SGM. Soldiers will be automatically enrolled in SSD V upon completing Sergeants Major Course (or equivalent). SSD V tasks are primarily focused at nominative and joint staff levels.

d. Soldiers that have already completed a resident Noncommissioned Officer Education System (NCOES) course will be "grandfathered" from having to take prior levels of SSD.

e. Effective two years from the implementation date for each level of SSD, completion of the respective SSD level becomes a prerequisite for attendance at the next NCOES course.

f. Once a prerequisite is in effect, Soldiers who fail to complete a respective level of SSD will not be eligible for promotion or further NCOES attendance.

g. SSD course material will remain available for reach-back and reference.

h. The Army Learning Management System (ALMS) will generate a DA Form 87 (Certificate of Training) for each level of SSD and provide completion notification to Army Training Requirements and Resources System (ATRRS).

i. Implementation and prerequisite timeline:

	Implementation Date	Prerequisite Date
SSD I	01 OCT 10	01 OCT 12
SSD III	01 JAN 11	01 JAN 13
SSD IV	01 JAN 11	01 JAN 13
SSD V	01 MAY 11	01 MAY 13

Peter Kakel/ATCG-NCN/5678
APPROVED BY Jeff Colimon