DEPARTMENT OF THE ARMY
BRAVO COMPANY, TRAINING SUPPORT BATTALION
UNITED STATES ARMY SOLDIER SUPPORT INSTITUTE
10000 HAMPTON PARKWAY
FORT JACKSON, SOUTH CAROLINA 29207-7025

REPLY TO ATTENTION OF:

ATSG-SB-B 27 October 2009

MEMORANDUM FOR RECORD

SUBJECT: POLICY STATEMENT #3 Sexual Harassment

1. Sexual harassment is defined as:

a. Influencing, offering to influence or threatening the career, pay, or job of another person in exchange for sexual favors, i.e. quid pro quo or this for that.

b. Unwelcome deliberate or repeated offensive comments, gestures, behavior, or physical contact of a sexual nature in a work or duty related environment.

2. Sexual harassment is inappropriate, illegal, and unprofessional behavior. It will not be tolerated in our company.

3. Individuals who experience sexual harassment should make it clear that such behavior is offensive and report the incident to the appropriate supervisor in the chain of command. It is the responsibility of every leader to ensure instances of sexual harassment are addressed promptly, fairly and effectively.

4. Harassment of any type is a form of discrimination (Policy Statement 2-04); it creates a hostile environment and has no place in our company. I challenge each Soldier to be aware of those around you, to be sensitive to their rights and to treat them with human dignity and respect.

5. The point of contact for this memorandum is the undersigned at 751-8755.

PAUL A. NOCE
CPT, AG
Commanding