

## Observances 2013

On behalf of the Department of Defense USD (P&R), Office of Diversity Management and Equal Opportunity, the Defense Equal Opportunity Management Institute announces themes for national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes.

<b>Observance</b>	<b>Date</b>	<b>Source/Theme</b>
<b>Martin Luther King's Birthday</b>	21 January 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: The King Center <i>Remember! Celebrate! Act!</i> <i>A Day On, Not A Day Off!!</i> (This theme does not change.)
<b>African American/Black History Month</b>	1-29 February 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: Study of African American Life and History (ASALH) <i>At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington</i>
<b>Women's History Month</b>	1-31 March 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: Women's History Project <i>Women Inspiring Innovation Through Imagination: Celebrating Women in Science, Technology, Engineering and Mathematics</i>
<b>Holocaust Remembrance Day Days of Remembrance</b>	8 April 2013 7-14 April 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: United States Holocaust Memorial Museum <i>NEVER AGAIN heeding the warning signs</i>
<b>Asian Pacific American Heritage Month</b>	1-31 May 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: Federal Asian Pacific American Council <i>Building Leadership: Embracing Cultural Values and Inclusion</i>
<b>Women's Equality Day</b>	26 August 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: Women's History Project <i>Celebrating Women's Right to Vote</i> (This theme does not change.)
<b>Hispanic Heritage Month</b>	15 September- 15 October 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: National Council of Hispanic Employment Program Managers <i>Theme: To Be Determined</i>
<b>National Disability Employment Awareness Month</b>	1-31 October 2013	<b>National and Department of Defense USD (P&amp;R) Theme</b> Source: Department of Labor <i>Theme: To Be Determined</i>
<b>National American Indian Heritage Month</b>	1-30 November 2013	<b>Department of Defense USD (P&amp;R) Theme</b> Source: Society of American Indian Government Employees (SAIGE) <i>Guiding Our Destiny with Heritage and Traditions</i>

As of January 2013