

Observances 2013

On behalf of the Department of Defense USD (P&R), Diversity and the Defense Equal Opportunity Management Institute publishes themes in conjunction with national observances. While all DEOMI published themes are representative of the Department of Defense, this does not preclude an organization from creating their own theme or using previously published themes.

Observance	Date	Source/Theme
Martin Luther King's Birthday	21 January 2013	National and Department of Defense USD (P&R) Theme Source: The King Center <i>Remember! Celebrate! Act!</i> <i>A Day On, Not A Day Off!!</i> (This theme does not change.)
African American/Black History Month	1-29 February 2013	National and Department of Defense USD (P&R) Theme Source: Study of African American Life and History (ASALH) <i>At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington</i>
Women's History Month	1-31 March 2013	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Women Inspiring Innovation Through Imagination: Celebrating Women in Science, Technology, Engineering and Mathematics</i>
Holocaust Remembrance Day Days of Remembrance	8 April 2013 7-14 April 2013	National and Department of Defense USD (P&R) Theme Source: United States Holocaust Memorial Museum <i>NEVER AGAIN heeding the warning signs</i>
Asian Pacific American Heritage Month	1-31 May 2013	National and Department of Defense USD (P&R) Theme Source: Federal Asian Pacific American Council <i>Theme: To Be Determined</i>
Women's Equality Day	26 August 2013	National and Department of Defense USD (P&R) Theme Source: Women's History Project <i>Celebrating Women's Right to Vote</i> (This theme does not change.)
Hispanic Heritage Month	15 September- 15 October 2013	National and Department of Defense USD (P&R) Theme Source: National Council of Hispanic Employment Program Managers <i>Theme: To Be Determined</i>
National Disability Employment Awareness Month	1-31 October 2013	National and Department of Defense USD (P&R) Theme Source: Department of Labor <i>Theme: To Be Determined</i>
National American Indian Heritage Month	1-30 November 2013	Department of Defense USD (P&R) Theme Source: Society of American Indian Government Employees (SAIGE) <i>Theme: To Be Determined</i>

As of November 2012