

UNCLAS F O U O

HQDA EXORD 202-16 ACCESSIONS OCCUPATIONAL PHYSICAL ASSESSMENT TEST (OPAT) IMPLEMENTATION  
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Originator: DA WASHINGTON DC

DTG: **DRAFT** Precedence: Priority

To: ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT BRAGG NC, CDR FORSCOM DCS G3 CURRENT OPS FT BRAGG NC, CDR FORSCOM DCS G3 WATCH OFFICER FT BRAGG NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR CG WIESBADEN GE, CDR USAREUR G357 WIESBADEN GE, CDR USAREUR STAFF WIESBADEN GE, CDR USAREUR WIESBADEN GE, CDR USASOC COMMAND CENTER FT BRAGG NC, CDR USASOC FT BRAGG NC, CDR USASOC MESSAGE CENTER FT BRAGG NC, CDR1STIO FT BELVOIR VA, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT BRAGG NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRSDDC ALEXANDRIA VA, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSACYBER FT BELVOIR VA, CDRUSACYBER G3 FT BELVOIR VA, CDRUSACYBER G33 FT BELVOIR VA, CDRUSAEIGHT G3 CUROPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAFRICA VICENZA IT, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT BRAGG NC, CDRUSARCYBER WATCH OFFICER FT BELVOIR VA, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, COMUSARCENT KU INTEL CAMP DOHA KU, COMUSARCENT KU SSO CAMP DOHA KU, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC COC OPS G3 SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ACCESSIONS BDE WASHINGTON DC, HQDA ARMY STAFF WASHINGTON DC, HQDA ASAALT ASC HQ WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT BRAGG NC, USAR CMD GRP FT BRAGG NC, USAR DCS G33 OPERATIONS FT BRAGG NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI, HQDA AOC G1 PERSONNEL CONTRINGENCY CELL WASHINGTON DC, HQDA ASA MRA WASHINGTON DC, HQDA DCS G-1 WASHINGTON DC

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

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SUBJECT: HQDA EXORD 202-16 ACCESSIONS OCCUPATIONAL PHYSICAL ASSESSMENT TEST (OPAT) IMPLEMENTATION

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(U) REFERENCES:

REF//A/ DOD DIRECTIVE 1308.1, DOD PHYSICAL FITNESS AND BODY FAT PROGRAM, 30 JUNE 2004//  
REF//B/ DOD INSTRUCTION 1308.3, DOD PHYSICAL FITNESS AND BODY FAT PROGRAMS PROCEDURES, 05 NOVEMBER 2002//  
REF//C/ AR 600-9, THE ARMY BODY COMPOSITION PROGRAM, 28 JUNE 2013//  
REF//D/ AR 350-1, ARMY TRAINING AND LEADER DEVELOPMENT, 19 AUGUST 2014//  
REF//E/ FM 7-22, ARMY PHYSICAL READINESS TRAINING (PRT), 26 OCTOBER 2012//  
REF//F/ DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, 22 JANUARY 2007//

REF//G/ TRADOC OPORD 15-021, OCCUPATIONAL PHYSICAL ASSESSMENT TESTING (OPAT) IMPLEMENTATION, 16 OCTOBER 2015//  
REF//H/ TRADOC OPORD 14-016, CONSOLIDATION OF PHYSICAL READINESS STUDY EFFORTS AND REPORTING ACROSS TRADOC AND COORDINATION WITH READINESS EFFORTS ACROSS THE ARMY, 10 SEPTEMBER 2014//  
REF//I/ HQDA EXORD 097-16 TO THE U.S. ARMY IMPLEMENTATION PLAN 2016-01 (ARMY GENDER INTEGRATION), 10 MARCH 2016//  
REF//J/ AR 601-210 ACTIVE AND RESERVE COMPONENTS ENLISTMENT PROGRAM DATED 8 FEBRUARY 2011 WITH RAPID ACTION REVISION, 12 MARCH 2013//  
REF//K/ HQDA EXORD 021-15, OPTIMIZED PHYSICAL FITNESS, 8 NOVEMBER 2014//

1. (U) SITUATION.

1.A. (U) GENERAL. THE ARMY IS COMMITTED TO CONTINUOUSLY IMPROVING EFFORTS TO ACCESS AND TRAIN THE RIGHT SOLDIER FOR THE RIGHT JOB. THE ARMY COMPLETED A PHYSICAL DEMANDS STUDY AND DEVELOPED THE OCCUPATIONAL PHYSICAL ASSESSMENT TEST (OPAT), WHICH WILL ALLOW THE ARMY TO SCREEN APPLICANTS FOR THEIR ABILITY TO SUCCEED IN THEIR ASSIGNED SPECIALTY PRIOR TO ENTERING ACTIVE DUTY OR ACTIVE DUTY FOR TRAINING. ALL ARMY APPLICANTS, OFFICER AND ENLISTED, WILL BE SUBJECT TO OPAT SCREENING. THIS EXECUTION ORDER PROVIDES THE FRAMEWORK AND THE MEANS BY WHICH THE ARMY WILL IMPLEMENT THE OPAT AND APPLIES TO THE REGULAR ARMY (RA), THE US ARMY RESERVE (USAR), AND THE ARMY NATIONAL GUARD (ARNG).

1.A.1. (U) SOLDIERS CURRENTLY SERVING (REGARDLESS OF COMPONENT) WHO ARE ALREADY QUALIFIED IN A SPECIALTY AND THOSE CURRENTLY IN TRAINING FOR A SPECIALTY ARE NOT REQUIRED TO BE ADMINISTERED THE OPAT. THE PHYSICAL DEMAND CATEGORY (PDC) FOR THESE SOLDIERS WILL BE DETERMINED BY THE PDC ASSIGNED TO THEIR CURRENT SPECIALTY. FOR REFERENCE, THE OPAT CATEGORIES FOR EACH SPECIALTY WILL BE INCORPORATED IN DA PAM 611-21 AS ADDRESSED IN PARAGRAPH 3.B. OF THIS EXORD. FOR SOLDIERS WHO MAINTAIN QUALIFICATIONS IN MORE THAN ONE SPECIALTY, THE OPAT CATEGORY ASSIGNED WILL BE FOR THE SPECIALTY WITH THE HIGHEST PHYSICAL DEMANDS. FOR EXAMPLE, IF A SOLDIER IS QUALIFIED AS MOS 42A (PDC SIGNIFICANT) BUT ALSO MAINTAINS QUALIFICATION IN A SECONDARY MOS OF 11B (PDC HEAVY) THEN THE SOLDIER WILL BE ASSIGNED THE OPAT CATEGORY ASSOCIATED WITH THE HEAVY PHYSICAL DEMANDS SPECIALTIES. EFFECTIVE 1 OCT 2016, THE SOLDIER'S LOCAL COMMANDER IS RESPONSIBLE FOR ENSURING THE OPAT IS ADMINISTERED PRIOR TO APPROVAL OF THE SOLDIER'S RECLASSIFICATION, OR BRANCH TRANSFER WHEN APPLICABLE, USING LOCAL INSTALLATION ASSETS. LOCAL COMMANDERS MUST ALSO, EFFECTIVE 1 OCTOBER 2016, ENSURE THAT ALL IN-SERVICE OFFICER CANDIDATES TAKE AND PASS THE OPAT PRIOR TO APPROVAL OF THEIR APPLICATION FOR THE OFFICER PRODUCING PROGRAM.

1.A.2. (U) THE OPAT IS A FOUR-EVENT TEST THAT CONSISTS OF THE STANDING LONG JUMP (LJ), SEATED POWER THROW (PT), STRENGTH DEADLIFT (SD), AND THE INTERVAL AEROBIC RUN (IR). QUALIFYING OPAT PERFORMANCE STANDARDS WILL BE INCORPORATED INTO ARMY CLASSIFICATION AND STRUCTURE POLICY AND LINKED TO ENLISTMENT PROCESSING AND TO THE OFFICER

BRANCHING/COMMISSIONING PROCESS AS SOON AS PRACTICABLE.

1.B. (U) SERVICE ASSIGNED FORCES.

1.B.1. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC) IS THE SUPPORTED COMMAND FOR OPAT IMPLEMENTATION. HQDA DCS, G-1 IS LEAD FOR OPAT IMPLEMENTATION/EXECUTION POLICY.

1.B.2. (U) ALL OTHER ARMY COMMANDS (ACOM), ARMY SERVICE COMPONENT COMMANDS (ASCC), MEDICAL COMMAND (MEDCOM), AND DIRECT REPORTING UNITS (DRU) ARE SUPPORTING COMMANDS/ORGANIZATIONS.

2. (U) MISSION. IN FY17, THE ARMY WILL IMPLEMENT THE OPAT AS A SCREENING TOOL FOR APPLICANTS INTO ALL ARMY SPECIALTIES. USE OF THE OPAT IS INTENDED TO IMPROVE READINESS AND ACCESSION QUALITY BY DECREASING INJURIES AND ATTRITION.

3. (U) EXECUTION.

3.A. (U) INTENT. ACCESSION AGENCIES (OFFICER/ENLISTED) WILL BEGIN ADMINISTERING THE OPAT AS TESTING EQUIPMENT AND FACILITIES BECOME OPERATIONAL. ALL ENLISTED SOLDIERS WHO SHIP TO TRAINING AFTER 1 OCT 2016 MUST TAKE AND PASS THE OPAT PERFORMANCE STANDARDS FOR THEIR SPECIALTY'S PHYSICAL DEMAND CATEGORY PRIOR TO ENTERING ACTIVE DUTY OR ACTIVE DUTY FOR TRAINING REGARDLESS OF CONTRACT DATE. EFFECTIVE 1 OCTOBER 2016, ALL APPLICANTS (INCLUDING OFFICER CANDIDATES), CONTRACTING FOR OFFICER APPOINTMENT MUST TAKE THE OPAT PRIOR TO ENTERING ACTIVE DUTY OR ACTIVE DUTY FOR TRAINING. EFFECTIVE 1 OCTOBER 2017, ALL APPLICANTS (INCLUDING OFFICER CANDIDATES) CONTRACTING FOR OFFICER APPOINTMENT MUST TAKE AND PASS THE OPAT PERFORMANCE STANDARDS FOR THEIR SPECIALTY'S PHYSICAL DEMAND CATEGORY PRIOR TO ENTERING ACTIVE DUTY OR ACTIVE DUTY FOR TRAINING.

3.B. (U) A QUALIFYING OPAT SCORE IS VALID FOR A PERIOD OF ONE YEAR FROM THE DATE THE TEST WAS ADMINISTERED. OPAT SCORES WILL BE COLLECTED AND RECORDED IN ABSOLUTE RAW SCORES (IN A FOUR-DIGIT FIELD - XXXX). APPLICANTS MUST MEET SPECIFIED CRITERIA-REFERENCED STANDARDS FOR EACH OPAT TEST EVENT BY PHYSICAL DEMAND CATEGORIES. THESE PDC'S ARE, HEAVY (BLACK); SIGNIFICANT (GRAY); MODERATE (GOLD); AND UNQUALIFIED (WHITE). THE MINIMUM PASSING SCORES FOR THE HEAVY PHYSICAL DEMANDS SPECIALTIES ARE: LJ- 0160 CM, PT- 0450 CM, SD- 0160 LBS, IR- 0043 SHUTTLES; SIGNIFICANT PHYSICAL DEMANDS SPECIALTIES: LJ- 0140 CM, PT- 0400 CM, SD- 0140 LBS, IR- 0040 SHUTTLES; AND MODERATE PHYSICAL DEMANDS SPECIALTIES: LJ- 0120 CM, PT- 0350 CM, SD- 0120 LBS, IR- 0036 SHUTTLES. AN APPLICANT MEETING PHYSICAL PERFORMANCE STANDARDS FOR THE HIGHEST PHYSICAL DEMAND CRITERIA (HEAVY) WOULD QUALIFY FOR SPECIALTIES WITHIN ALL THREE PDC'S OR ALL ARMY OCCUPATIONAL SPECIALTIES. AN APPLICANT MEETING THE PHYSICAL PERFORMANCE STANDARDS FOR THE SIGNIFICANT PDC WOULD QUALIFY ONLY FOR SPECIALTIES WITHIN THE SIGNIFICANT AND MODERATE CATEGORIES. ALL ARMY APPLICANTS FOR ENLISTMENT MUST MEET THE MODERATE PDC AS A MINIMUM QUALIFICATION TO ENTER THE ARMY. THE SUPERINTENDENT, UNITED STATES

MILITARY ACADEMY (USMA); THE OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG); THE DIRECTOR OF MILITARY PERSONNEL MANAGEMENT (DMPM); THE CHIEF, ARMY RESERVE (CAR); THE COMMANDING GENERAL, UNITED STATES ARMY RECRUITING COMMAND (USAREC); THE COMMANDING GENERAL, U.S. ARMY CADET COMMAND (USACC); AND THE DEPUTY DIRECTOR, ARMY NATIONAL GUARD (ARNG) MAY APPROVE EXCEPTIONS, IN EXCEPTIONAL CASES, WHICH WOULD ALLOW AN APPLICANT WHO DOES NOT MEET THE MODERATE PHYSICAL DEMAND OPAT STANDARD TO BE ENLISTED OR APPOINTED, PARTICULARLY OFFICERS INTO SPECIAL BRANCHES (AMEDD, JAG, CHAPLAIN). ADDITIONALLY, THESE LEADERS MAY FURTHER DELEGATE THIS EXCEPTION AUTHORITY DOWN TO A COLONEL/GS15 WITHIN THEIR ORGANIZATION'S/AGENCY'S HEADQUARTERS ELEMENT.

3.B.1. (U) RETESTS ON THE OPAT ARE AUTHORIZED 30 DAYS AFTER A PREVIOUS TEST. EXCEPTIONS FOR IMMEDIATE RETESTS MAY BE APPROVED BY THE SUPERINTENDENT, USMA; THE JUDGE ADVOCATE GENERAL; THE DIRECTOR OF MILITARY PERSONNEL MANAGEMENT; THE CHIEF, ARMY RESERVE; THE COMMANDING GENERAL, UNITED STATES RECRUITING COMMAND; THE COMMANDING GENERAL, U.S. ARMY CADET COMMAND; COMMANDANT, U.S. ARMY INFANTRY SCHOOL; AND THE DEPUTY DIRECTOR, ARMY NATIONAL GUARD. ADDITIONALLY, THESE LEADERS MAY FURTHER DELEGATE THIS EXCEPTION AUTHORITY DOWN TO A COLONEL/GS15 WITHIN THEIR ORGANIZATION'S/AGENCY'S HEADQUARTERS ELEMENT.

3.B.2. (U) APPLICANTS TAKING THE OPAT PRIOR TO ENTERING ACTIVE DUTY OR ACTIVE DUTY FOR TRAINING, MUST SIGN AN OPAT CONSENT STATEMENT (SEE ATTACHMENT TO THIS EXORD), BEFORE THE OPAT IS ADMINISTERED.

3.C. (U) TASKS TO ARMY STAFF AND SUBORDINATE UNITS.

3.C.1. (U) COMMANDER, US ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).

3.C.1.A. (U) AS SUPPORTED COMMAND, IMPLEMENT THE OPAT AS A SCREENING TOOL FOR OFFICER AND ENLISTED APPLICANTS WITH MEDCOM; USARC; DIR, ARNG; USMA; OTJAG AND OFFICE OF THE CHIEF OF CHAPLAINS (OCCH) AS SUPPORTING COMMANDS/AGENCIES.

3.C.1.B. (U) COORDINATE WITH HQDA DCS, G-1; IMCOM; USARC; DIR, ARNG; USMA; OTJAG; OCCH AND MEDCOM TO IMPLEMENT THE OPAT FOR INDIVIDUAL ARMY APPLICANTS AND SOLDIERS, TO INCLUDE PROVIDING THE USE OF TRADOC OPAT TESTING FACILITIES AND IMCOM FACILITIES IF AVAILABLE TO THE SUPPORTING COMMANDS/AGENCIES.

3.C.1.C. (U) COORDINATE WITH DCS, G-1, TO VALIDATE OPAT PASSING SCORES. PROVIDE A REPORT TO THE DCS, G-1 AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF APPLICANTS/CADETS TESTED WITH THE OPAT IN TRADOC DURING THE PREVIOUS MONTH, ON THE NUMBER OF PDC WAIVERS GRANTED, ON THE NUMBER OF APPLICANTS WHO DID NOT QUALIFY FOR THE MODERATE RATING OF THE OPAT, AND ON THE NUMBER OF APPLICANTS WHO PASSED THE OPAT AND WERE QUALIFIED FOR ENLISTMENT OR APPOINTMENT BUT DECLINED TO SHIP OR COMMISSION DUE TO THEIR NOT ACHIEVING AN OPAT SCORE THAT QUALIFIES FOR A HEAVY OR SIGNIFICANT PHYSICAL DEMAND SPECIALTY.

3.C.1.D. (U) PUBLISH INSTRUCTIONS FOR ADMINISTERING THE OPAT TO INCLUDE A LIST OF EQUIPMENT REQUIRED TO ADMINISTER THE TEST. INCLUDE THESE INSTRUCTIONS IN AN UPDATE TO FM 7-22, ARMY PHYSICAL READINESS TRAINING.

3.C.1.E. (U) COORDINATE WITH COMMANDER, MEDCOM, AND DCS, G-1, TO STUDY AND REPORT ON THE EFFECTIVENESS OF THE OPAT. PRESENT STATUS REPORTS ON OPAT IMPLEMENTATION TO THE SA AND CSA AT THE QUARTERLY RECRUITING, RETENTION, AND STRENGTH UPDATE.

3.C.1.F (U) COORDINATE WITH DCS, G-1 AND THE OFFICE OF THE CHIEF LEGISLATIVE LIAISON (OCLL), TO DEVELOP A STRATEGY TO INFORM CONGRESS OF THE CONCEPT AND INTENT OF THE OPAT.

3.C.1.G (U) COORDINATE WITH DCS, G-1 AND THE OFFICE OF THE CHIEF PUBLIC AFFAIRS (OCPA), TO DEVELOP AN ARMY COMMUNICATIONS STRATEGY FOR OPAT IMPLEMENTATION.

3.C.2. (U) HQDA DCS, G-1. COORDINATE WITH TRADOC AND DCS, G-3/5/7, TO UPDATE ALL APPLICABLE REGULATIONS TO REFLECT THE OPAT AS AN ENTRY REQUIREMENT. TASK THE ARMY RESEARCH INSTITUTE TO SUPPORT TRADOC IN STUDYING THE EFFECTIVENESS OF THE OPAT.

3.C.3. (U) HQDA DCS, G-3/5/7. COORDINATE WITH TRADOC AND DCS, G-1, TO UPDATE ALL APPLICABLE REGULATIONS TO REFLECT THE OPAT AS AN ENTRY/RECLASSIFICATION REQUIREMENT. UPDATE THE TRAINING SYSTEM OF RECORD TO REFLECT THE OPAT AS A REQUIREMENT TO ENTER TRAINING.

3.C.4. (U) OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG).

3.C.4.A. (U) CONDUCT A LEGAL REVIEW OF OPAT PROCEDURES AND RECOMMEND MEASURES TO ADDRESS ANY ISSUES RELATED TO TESTING OF APPLICANTS TO INCLUDE THE USE OF THE OPAT CONSENT STATEMENT.

3.C.4.B. (U) PROVIDE A REPORT TO THE DCS, G-1, AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF JAG OFFICER APPLICANTS TESTED WITH THE OPAT IN THE PREVIOUS MONTH, THE NUMBER OF PHYSICAL DEMAND OPAT RATING WAIVERS GRANTED, THE NUMBER OF APPLICANTS WHO DID NOT QUALIFY IN THE MODERATE PDC OF THE OPAT.

3.C.4.C. (U) COORDINATE WITH TRADOC ON THE PROCUREMENT OF OPAT TESTING EQUIPMENT AND/OR THE USE OF TRADOC FACILITIES TO ADMINISTER THE OPAT.

3.C.4.D. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.5. (U) COMMANDER, US ARMY MEDICAL COMMAND (MEDCOM).

3.C.5.A. (U) SUPPORT TRADOC IN THE EVALUATION OF OPAT IMPLEMENTATION.

3.C.5.B. (U) COORDINATE WITH CIO/G-6 TO IDENTIFY REQUIREMENTS FOR A COMPREHENSIVE DATABASE TO TRACK INJURY RATES AND OTHER MEDICAL DATA.

3.C.5.C. (U) PROVIDE A REPORT TO THE DCS, G-1 AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF APPLICANTS TESTED WITH THE OPAT IN THE PREVIOUS MONTH, ON THE NUMBER OF PDC WAIVERS GRANTED, ON THE NUMBER OF APPLICANTS WHO DID NOT QUALIFY IN THE MODERATE PDC OF THE OPAT.

3.C.5.D. (U) COORDINATE WITH TRADOC ON THE PROCUREMENT OF OPAT TESTING EQUIPMENT AND/OR THE USE OF TRADOC FACILITIES TO ADMINISTER THE OPAT.

3.C.5.E. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.6. (U) SUPERINTENDENT, UNITED STATES MILITARY ACADEMY (USMA).

3.C.6.A. (U) SUPPORT TRADOC IN THE EXECUTION OF OPAT TESTING.

3.C.6.B. (U) IMPLEMENT THE OPAT IN SUPPORT OF CADET COMMISSIONING.

3.C.6.C. (U) PROVIDE A REPORT TO THE DCS, G-1 AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF CADETS TESTED WITH THE OPAT IN THE PREVIOUS MONTH AND ON THE NUMBER OF PDC WAIVERS GRANTED AND ON THE NUMBER OF CADETS WHO DID NOT QUALIFY IN THE MODERATE PDC OF THE OPAT.

3.C.6.D. (U) COORDINATE WITH TRADOC ON THE PROCUREMENT OF OPAT TESTING EQUIPMENT.

3.C.6.E. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.7. (U) COMMANDER, U.S. ARMY RESERVE COMMAND (USARC).

3.C.7.A. (U) SUPPORT TRADOC IN THE EXECUTION OF OPAT TESTING.

3.C.7.B. (U) COORDINATE WITH TRADOC, HQDA DCS, G-1, AND MEDCOM TO ADMINISTER THE OPAT FOR APPLICANTS ENTERING THE USAR FROM THE INDIVIDUAL READY RESERVE TO QUALIFY FOR ASSIGNMENT TO THEIR USAR UNIT, WHEN APPLICABLE, AS STATED IN PARAGRAPH 1.A.1. OF THIS EXORD.

3.C.7.C. (U) PROVIDE A REPORT TO THE DCS, G-1, AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF FUTURE SOLDIERS TESTED WITH THE OPAT IN THE PREVIOUS MONTH, ON THE NUMBER OF PDC WAIVERS GRANTED, ON THE NUMBER OF FUTURE SOLDIERS WHO DID NOT QUALIFY IN THE MODERATE PDC OF THE OPAT, AND ON THE NUMBER OF FUTURE SOLDIERS WHO PASSED THE OPAT AND WERE QUALIFIED FOR SERVICE BUT DECLINED TO COMMISSION OR SHIP TO TRAINING DUE TO THEIR NOT ACHIEVING AN OPAT SCORE THAT QUALIFIES FOR A HEAVY OR SIGNIFICANT PHYSICAL DEMAND SPECIALTY.

3.C.7.D. (U) COORDINATE WITH TRADOC ON THE PROCUREMENT OF OPAT TESTING EQUIPMENT AND OR THE USE OF TRADOC OR USAR FACILITIES TO

ADMINISTER THE OPAT.

3.C.7.E. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.8. (U) DIRECTOR, ARMY NATIONAL GUARD, AS DIRECTED BY CHIEF, NATIONAL GUARD BUREAU.

3.C.8.A. (U) SUPPORT TRADOC IN THE EXECUTION OF OPAT TESTING.

3.C.8.B. (U) COORDINATE WITH TRADOC, HQDA DCS, G-1, AND MEDCOM TO IMPLEMENT THE OPAT FOR NATIONAL GUARD APPLICANTS.

3.C.8.C. (U) COORDINATE WITH TRADOC ON THE PROCUREMENT OF OPAT TESTING EQUIPMENT.

3.C.8.D. (U) PROVIDE A REPORT TO THE DCS, G-1, AT THE BEGINNING OF EACH MONTH ON THE NUMBER OF FUTURE SOLDIERS TESTED WITH THE OPAT IN THE PREVIOUS MONTH, ON THE NUMBER OF MODERATE PDC WAIVERS GRANTED, ON THE NUMBER OF FUTURE SOLDIERS WHO DID NOT QUALIFY IN THE MODERATE PDC OF THE OPAT, AND ON THE NUMBER OF FUTURE SOLDIERS WHO PASSED THE OPAT AND WERE QUALIFIED FOR SERVICE BUT DECLINED TO COMMISSION OR SHIP TO TRAINING DUE TO THEIR NOT ACHIEVING AN OPAT SCORE THAT QUALIFIES FOR A HEAVY OR SIGNIFICANT PHYSICAL DEMAND SPECIALTY.

3.C.8.E. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.9. (U) COMMANDER, US ARMY HUMAN RESOURCES COMMAND (HRC).

3.C.9.A (U) COORDINATE WITH HQDA DCS, G-1, TO MODIFY ACCESSIONING AND HUMAN RESOURCES SYSTEMS (TO INCLUDE RECLASSIFICATION AND CROSS COMPONENT TRANSITIONS) REQUIRED FOR THE 1 OCTOBER 2016 OPAT IMPLEMENTATION.

3.C.9.B. (U) ACTION OFFICER WILL CONTACT THE POCS LISTED IN PARAGRAPH 5.B.

3.C.10. (U) COMMANDER, US ARMY INSTALLATION MANAGEMENT COMMAND (IMCOM). COORDINATE WITH TRADOC TO ENSURE THAT, AT A MINIMUM, ONE FITNESS CENTER AT EACH ARMY INSTALLATION IS EQUIPPED TO SUPPORT OPAT TESTING.

3.D. (U) COORDINATING INSTRUCTIONS.

3.D.1. (U) THIS ORDER IS EFFECTIVE FOR EXECUTION UPON RECEIPT.

3.D.2. (U) ORGANIZATIONS TASKED IN THIS EXORD WILL BE PREPARED TO PARTICIPATE IN SCHEDULED WORKING GROUPS, PLANNING SESSIONS, AND DATA COLLECTION, AS REQUIRED.

3.D.3. (U) SUPPORTING COMMANDS/ORGANIZATIONS PROVIDE PRIMARY AND

ALTERNATE OPAT CONTACTS TO THE POCS LISTED IN PARAGRAPH 5.B.

4. (U) SUSTAINMENT. NOT USED

5. (U) COMMAND AND SIGNAL.

5.A. (U) COMMAND.

5.A.1. (U) TRADOC IS SUPPORTED COMMAND FOR OPAT IMPLEMENTATION WITH HQDA DCS, G-1; USARC; DIR, ARNG; USMA; OTJAG; OFFICE OF THE CHIEF OF CHAPLAINS (OCCH); AND MEDCOM IN SUPPORT.

5.A.2. (U) HQDA DCS, G-1, IS LEAD FOR OPAT IMPLEMENTATION/ EXECUTION POLICY.

5.A.3. (U) DIRLAUTH IS AUTHORIZED BETWEEN SUPPORTED/LEAD AND SUPPORTING COMMANDS.

5.A.4. (U) ALL OTHER ORGANIZATIONS, UNITS AND STAFFS REFERENCED IN THIS ORDER ARE IN SUPPORT OF TRADOC FOR OPAT IMPLEMENTATION AND HQDA DCS, G-1, FOR THE OPAT IMPLEMENTATION/EXECUTION POLICY.

5.B. (U) SIGNAL.

5.B.1. (U) HQDA G-3/5/7 POINT OF CONTACT: SGM WALTER OVERTON,  
703-614-2854, WALTER.D.OVERTON.MIL@MAIL.MIL

5.B.2. (U) HQ, TRADOC G-3/5/7 POINT OF CONTACT: MR. JACK MYERS,  
757-501-5834, JOHN.H.MYERS32.CIV@MAIL.MIL

5.B.3. (U) HQ, TRADOC CIMT POINT OF CONTACT: DR. CHIP EAST,  
757-501-7067, WHITFIELD.B.EAST.CIV@MAIL.MIL

5.B.4. (U) HQDA DCS, G-1 POINT OF CONTACT: MR. PAUL ASWELL,  
703-695-7693, PAUL.L.ASWELL.CIV@MAIL.MIL

5.B.5. (U) HQ IMCOM POINT OF CONTACT: MR. DARRELL MANUEL,  
210-466-1342, DARRELL.L.MANUEL2.NAF@MAIL.MIL

ACKNOWLEDGE:

ATTACHMENTS

- 1 - OPAT CONSENT STATEMENT
- 2 - OPAT SCORECARD
- 3 - OPAT TEST SET-UP
- 4 - OPAT TESTING INSTRUCTIONS
- 5 - OPAT MOS/AOC BINNING SPREADSHEET
- 6 - OPAT YOUTUBE VIDEO LINKS